

Plan for State-wide Education of Existing LPNs in IV Therapy

Objective

Five year transition for all LPNs to have the same basic IV therapy knowledge. After five years, all LPNs would have met the requirements. Ongoing competency requirements are currently spelled out in Title 172, Chapter 101 for licensed nurses.

Plan

Two prong approach, knowledge for all, and skills for those who will utilize them in the clinical setting for any LPN graduating prior to 2016

Didactic/Theory (mandatory for all LPNs as above)

- 1) Didactic 8-10 contact hours
 - a. Legal issues in IV therapy
 - b. Peripheral IVs
 - c. Current practices with central lines
- 2) Traditional classroom or online
- 3) LPN would send a transcript of this course to the Department with license renewal (odd year renewal cycle)

Clinical (mandatory for all LPNs practicing the skill)

Handled through a competency assessment approach by employers – current examples ... ACLS certification, PALS certification – required to function in specialty areas; only LPNs working with IV skills would need this; this certificate would stay with the licensee as he/she moves between employers; employer's generally do initial and annual competency evaluation on all licensed nurses

Providers

(theory and/or skills education)

- a. Community colleges (current home of LPN-C education)
- b. Large employers
- c. Annual LPN association meeting
- d. Other

This proposal would include identifying 1-2 pilot facilities

Cost

8-10 hours of theory x 10-20 dollars per hour \$80-200 at a minimum

Skills lab – may be setting specific, for example larger employers may have a learning lab where all employees can access equipment; community college lab fees or professional meeting fees could run around \$100 (estimates based on current market practice)